

Head Office

Lismirraine Industrial Park Elstree Road, Elstree Hertfordshire, WD6 3EA

Registered in England No. 1510892

To Whom it may concern

25th January 2012

Innovation Professional Services Ilp and Fuel Card Optimiser

For the last 18 months, we have been working closely with the Innovation Tax Consultancy Team, to implement their innovative product 'Fuel Card Optimiser' for all of our Company Car drivers who have the benefit of a fully expensed fuel card.

This scheme delivers savings for both the Company, which are significant, and also ensures that employees also benefit, or at the very least are no worse off whilst helping the Company to make important savings in these tough economic times.

The team at Innovation have been professional throughout, producing high quality employee communications and dealing promptly and thoroughly with any queries that have been raised through the transition process as we launched this product.

We look forward to continuing to work closely with Innovation in the future and would have no hesitation in recommending them to others.

Yours faithfully,

Catriona Smith Head of HR

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