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To whom it may concern

**Lexis Nexis**  
**Best Tax Consultancy Team**  
**Innovation Professional Services Iip (Innovation) and Car Fuel Optimiser**

For the last three years we have been working closely with the Innovation Tax Consultancy Team, on one of their innovative products called Car Fuel Optimiser, from which our employees benefit.

It is a simple way of delivering both Tax and NIC savings for our staff at source, in respect of their business mileage, whilst saving Willis Employer NIC at source. This also included Innovation back filling savings through application tax IP they developed.

Innovation produced employee communications and developed payroll processes with 100% take-up and buy-in from staff including simple on-going administration. There is no incremental work as employees claiming back business mileage through expenses enter exactly the same details now as they did before.

The success of the project has been due to the excellent client service and detailed tax knowledge and skills provided by the Innovation Team.

As well as the above cost management solution, the Innovation Team has been proactive in bringing other tax and pensions ideas, demonstrating "outside the box" thinking, whilst maintaining professional and ethical standards.

I would have no hesitation in recommending Innovation to other companies who are looking for a Tax Team to solve their problems and deliver cost saving solutions in an employee and company friendly manner.

Yours faithfully



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